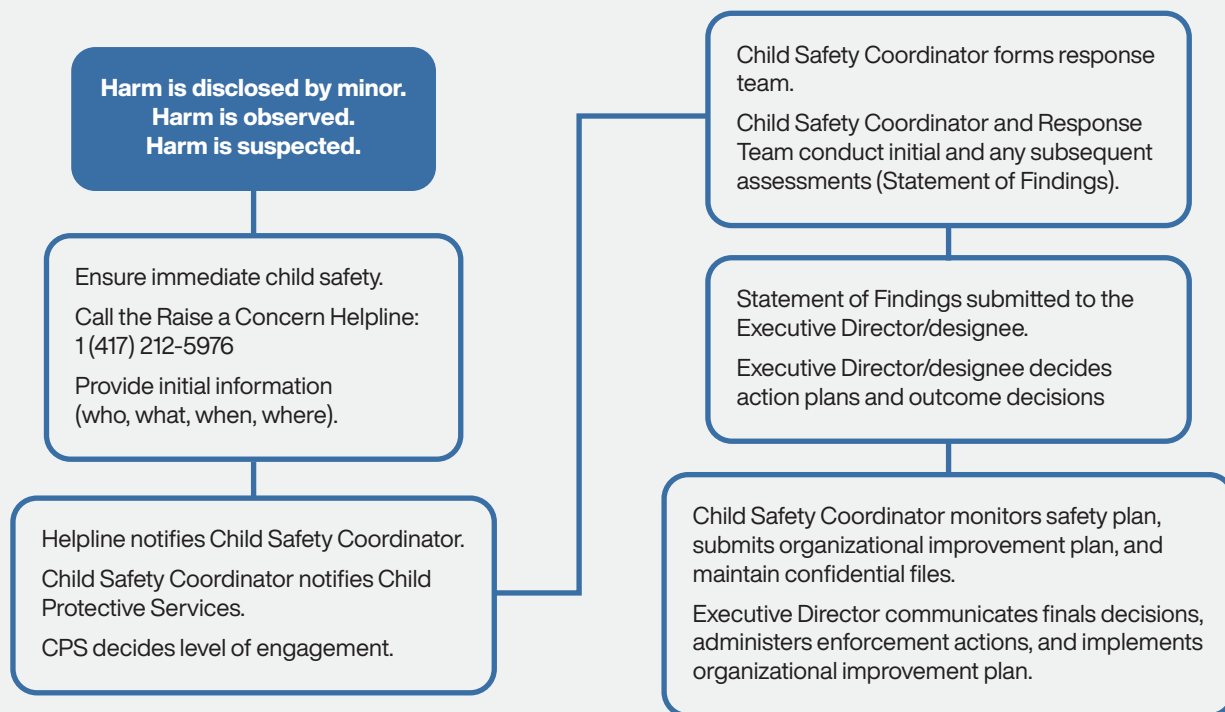


# Child Safety



## Guidelines for Raising a Concern

### Levels of Concern

| Level 1                                                                                                                                                                                                                | Level 2                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Level 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>• Personal misuse of technology</li> <li>• Inappropriate language</li> <li>• Disrespect</li> <li>• Gossip/slander</li> <li>• Mocking/teasing</li> <li>• Disobedience</li> </ul> | <ul style="list-style-type: none"> <li>• Consensual sexual activity between peers* older than the age of 16</li> <li>• Bullying between peers*</li> <li>• Discrimination</li> <li>• Violent behavior that is not defined as physically abusive</li> <li>• Possession or use of tobacco, alcohol, or drugs</li> <li>• Possession or pattern of viewing pornography</li> <li>• Depression, eating disorder, self-harm, or suicidal expressions or indicators</li> </ul> | <ul style="list-style-type: none"> <li>• Abusive, harmful action toward a minor (physical, sexual, emotional, neglect, or exploitation) whether adult-to-child, child-to-child, contact or non-contact</li> <li>• Inappropriate behavior/relationships between adults and minors</li> <li>• Harassment—aggressive pressure and intimidation including sexual harassment</li> <li>• Threatening or bullying a younger/weaker minor or a pattern of bullying behavior</li> <li>• Non consensual, exploitative, or concerning sexual activity to any minor younger than 16 years old</li> <li>• Distribution of pornography and any engagement in child pornography</li> <li>• Abusive or inappropriate social media or online communication between peers including nudes and sexting</li> </ul> |

### Reporting and Resolving

|                                                                                                                  |                                                                                                                                                                             |                                                                                                                                                                                                                |
|------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>• Parents of minor</li> <li>• MK program lead; during MK Event</li> </ul> | <ul style="list-style-type: none"> <li>• Parents of minor</li> <li>• MK program lead during MK event or area director when it involves two AG World Missions MKs</li> </ul> | <ul style="list-style-type: none"> <li>• Child Safety Coordinator</li> <li>• Response Team</li> <li>• Parent of minor, RD, and AD will be informed</li> <li>• Governing Authority (when applicable)</li> </ul> |
|------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

*\*A peer relationship exists when there is no significant difference in responsibility, trust, power, age, development, awareness, and/or understanding between the individuals.*